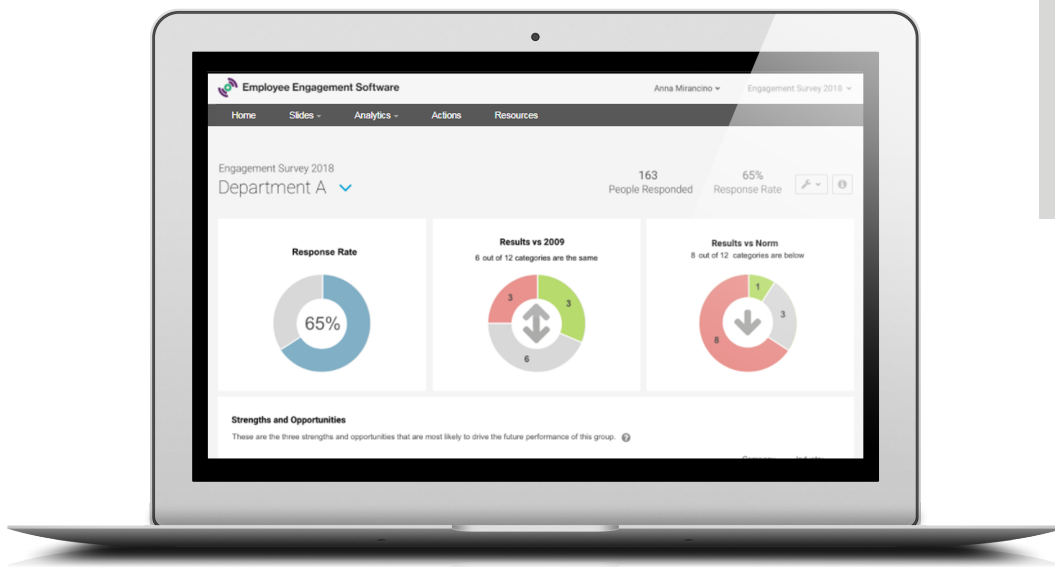# Willis Towers Watson Pulse Software

Willis Towers Watson offers the only HR software products built on more than 100 years of experience solving the most complex HR issues for the world's largest companies.

The Willis Towers Watson difference

Willis Towers Watson Pulse Software allows you to quickly access employee opinions and reactions to events, giving leaders insight to enhance the employee experience. The software empowers your organization to develop an agile employee listening strategy — one that enables you to drive change and monitor its effects. Employee insight for a better employee experience. **That's the Willis Towers Watson difference.**

Employee insight for a better employee experience. Empower your organization with an agile employee listening strategy that enables you to drive change and monitor its effects to enhance the employee experience.

Willis Towers Watson

Key features

- **One stop shop —** Use a single platform for census, pulse, onboarding and exit surveys.

- **Survey when you want —** Design and deploy employee surveys, as needed, and on demand.

- **Ask the right questions —** Use any of the available survey templates, select questions from the Willis Towers Watson library or create them from scratch. Demographic information can be collected during the survey or preloaded from your HRIS.

- **Multilingual —** Localize your surveys using built-in multilingual questionnaires and reporting templates. (Over 70 languages supported.)

- **Benchmark database —** Access Willis Towers Watson's extensive database of over 400 employee opinion benchmarks, which are updated annually.

- **Speed —** Send automated invitations and reminders, track returns and results in real-time while the survey is live.

- **Executive quality reporting —** Leverage preloaded PowerPoint reporting templates.

- **Support options —** Put yourself in control with self-service, or opt for project management support from Willis Towers Watson.
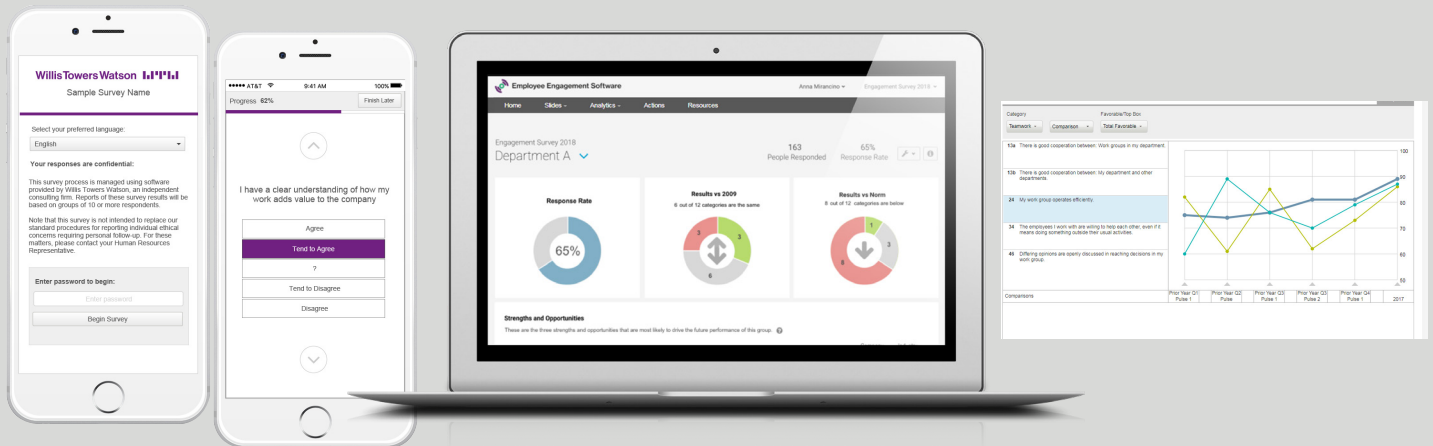
Also, Willis Towers Watson Pulse Software includes built-in guidance on how to design and deploy employee surveys and effectively respond to the results, based on our 40-plus years of helping clients use data to improve the employee experience.

Come explore with Willis Towers Watson HR Software.

Willis Towers Watson is always exploring new paths to discover solutions that change the world. We are not content with the comfort of the status quo. We actively seek out new approaches that challenge prevailing notions about people, companies and work.

If you would like to hear the stories of our explorations and discoveries in HR software, please contact us.

www.towerswatson.com/ hrsoftware

About Willis Towers Watson

Willis Towers Watson (NASDAQ: WLTW) is a leading global advisory, broking and solutions company that helps clients around the world turn risk into a path for growth. With roots dating to 1828, Willis Towers Watson has 40,000 employees serving more than 140 countries. We design and deliver solutions that manage risk, optimize benefits, cultivate talent, and expand the power of capital to protect and strengthen institutions and individuals. Our unique perspective allows us to see the critical intersections between talent, assets and ideas — the dynamic formula that drives business performance. Together, we unlock potential. Learn more at willistowerswatson.com.

For further exploration:
HR.Software@willistowerswatson.com

willistowerswatson.com/social-media

willistowerswatson.com

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